Guidelines Governing the Additional Appropriation of the Savings Fund for Faculty in regard to Retirement, Survivor Relief, Resignation and Layoff

Approved at the Executive Committee Meeting on October 6th, 2016

Approved at the University Affairs Meeting on December 2nd, 2016

Approved at the 2nd Board Meeting of the 4th Term of the Fund Management Committee on Feb. 4, 2016

Agreed by letter issued by MOE Tai Jiao Chu (1) Zi No. 1050026267 on Feb. 25, 2016 for future reference

- Article 1 The Guidelines governing the additional appropriation of the savings fund for faculty in regard to retirement, survivor relief, resignation and layoff (hereinafter as "these Guidelines") is adopted in accordance with Article 9 of the Act Governing the Retirement, Survivor Relief, Resignation and Layoff of Faculty as Legal Persons of Schools and the Respective Private Schools (hereinafter the "Act Governing the Retirement and Survivor Relief of Private Schools")
- Article 2 In consideration of safekeeping, this savings fund is deposited by the ROC Private School Fund Management Committee for Faculty's Retirement, Survivor Relief, Resignation and Layoff (hereinafter as "the Fund Management Committee") in entrusted financial institutions by means of trust under the "special account of the individual additional appropriation savings fund."
- Article 3 The faculty members and staff who meet the conditions stipulated in Articles 3 and 39 of the Act Governing the Retirement, Survivor Relief of Private Schools, Wenzao shall conduct this additional appropriation and the faculty members and staff could determine whether to take part in it.

The individual additional appropriation may not exceed the limit stipulated in Subparagraph 1, Paragraph 4, Article 8 of Act Governing the Retirement and Survivor Relief of Private Schools (based on the required amount of individual legal appropriation).

- Article 4 The additional appropriation of Wenzao is budgeted for each academic year, and the individual amount of that appropriation will be deducted from the monthly salary.
 - Faculty members or staff who newly join the appropriation program or alter the appropriation amounts shall submit the application prior to June of each year, and it will be effective in August of that year; however, the termination of this additional appropriation is not limited by such timing.
- Article 5 The withdrawal of the additional appropriation savings fund shall be made in accordance with the Act Governing the Retirement and Survivor Relief of Private Schools.
- Article6 The use of the additional appropriation savings fund shall be made in the same way as self-determined investment of the savings fund.
- Article 7 In the month that the additional appropriation is made, a "name list of faculty members and staff participating in the additional appropriation savings fund and relevant detailed statements shall be submitted to the Fund Management Committee, as well as a copy to the Supervising Committee for the Retirement, Survivor Relief, Resignation and Layoff for Faculty as Legal Persons of Schools and the Respective Private Schools.

- Article 8 When the appropriation is terminated, Wenzao shall submit the withdrawal statements and the wired accounts to the Fund Management Committee so that the entrusted institution could execute the settlement of the "special account of individual additional appropriation savings fund".
- Article 9 The use results of the "special account of individual additional appropriation savings fund shall be borne by faculty members and staff; the guarantee for minimum rate of return for the interest rate of two years' time deposit in local bank is not applicable.
- Article 10 The additional appropriation savings fund shall be disclosed completely in the financial statements of Wenzao.
- Article 11 Other matters not stated in these Guidelines shall be conducted in accordance with relevant regulations.
- Article 12 These Guidelines become effective upon approval at both the Executive Committee Meeting and University Affairs Meeting, and shall be implemented after resolution and approval at the Fund Management Committee; amendments must follow the same procedure.

(英文版僅供參考,若有歧義,以中文版為準。)

(The English translation is for reference only In case of any discrepancy between Chinese version and English version, the Chinese language version shall prevail.)